
TEXT OF AMENDMENTS MADE IN ORDER UNDER THE RULE

1. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE
King OF Iowa, OR HIS
DESIGNEE, DEBATEABLE FOR 10 MINUTES:

**AMENDMENT TO H.R. 800, AS REPORTED
OFFERED BY MR. KING OF IOWA**

At the end of the bill and insert the following:

1 SEC. 5. PRESERVATION OF EMPLOYER RIGHTS.

2 (a) SENSE OF CONGRESS.—It is the sense of Con-
3 gress that—

4 (1) the tactic of using professional union orga-
5 nizers and agents to infiltrate a targeted employer's
6 workplace, a practice commonly referred to as "salt-
7 ing", has evolved into an aggressive form of harass-
8 ment not contemplated when the National Labor Re-
9 lations Act was enacted and threatens the balance of
10 rights which is fundamental to our system of collec-
11 tive bargaining;

12 (2) increasingly, union organizers are seeking
13 employment with nonunion employers not because of
14 a desire to work for such employers but primarily to
15 organize the employees of such employers or to in-
16 flict economic harm specifically designed to put non-
17 union competitors out of business, or to do both; and

18 (3) while no employer may discriminate against
19 employees based upon the views of employees con-
20 cerning collective bargaining, an employer should

1 have the right to expect job applicants to be pri-
2 marily interested in utilizing the skills of the appli-
3 cants to further the goals of the business of the em-
4 ployer.

5 (b) PRESERVATION OF EMPLOYER RIGHTS.—Section
6 8(a) of the National Labor Relations Act (29 U.S.C.
7 158(a)) is amended by adding after and below paragraph
8 (5) the following:
9 “Nothing in this subsection shall be construed as requir-
10 ing an employer to employ any person who seeks or has
11 sought employment with the employer in furtherance of
12 such person’s other employment or agency status.”.